



August 16th, 2021

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to reaffirm *NTR plc's commitment* to the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we restate our intent to continue to advance these principles within our sphere of influence. We have and we continue to make the Global Compact and its principles part of our strategy, culture and day-to-day operations of our company. We will continue to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. *NTR plc has and* will continue to make clear statements of this commitment to our stakeholders and the general public.

As part of this ongoing commitment and participation in the UN Global Compact, we submit our latest annual submission of *Communication on Progress (COP)* that describes our company's efforts to implement the ten principles.

As part of our submission we include the following items

- (a) Our Environmental Social and Governance ("ESG") Policy document which we introduced at the end of 2018 and which was re-endorsed by our Board at its March 2021 board meeting.
- (b) Our latest ESG Annual Report which was published in August 2021.

The ESG Policy document describes how our policies are aligned to international principles including the UN Global Compact

The ESG Annual Report provides an overview of our implementation of our ESG policy, providing metrics and case studies of our implementation as a restatement of our commitment to the 10 principles of the Global Compact.

Yours Sincerely,

A handwritten signature in blue ink that reads "Rosheen McGuckian".

Rosheen McGuckian
Chief Executive Officer
NTR plc

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